

Code HTI
Company name IDICO Infrastructure Development Investment Joint Stock Company
Date 04/27/2018
Subject Resolution on the 2018 AGM

Content:

On April 27, 2018, IDICO Infrastructure Development Investment Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the business result in 2017 and business plan in 2018:

a. Business result in 2017:

Unit: million dong

No.	Content	Plan for 2017	Actual 2017	% Ratio
1	Total production value	678,797	690,183	101.68%
2	Total revenue	533,844	584,005	109.40%
3	Profit before tax	68,000	84,904	124.86%
4	Dividend	10% - 12%	18%	150.00%

b. Business plan in 2018:

- Total production value: 546,400 million dong
- Total revenue: 439,411 million dong
- Profit before tax: 70,000 million dong
- To invest projects: 382,533 million dong
- Dividend: from 10% to 12%.

2. Approving the report on the Board of Directors activities in 2017.

3. Approving the report from the Supervisory Board in 2017.

4. Approving the audited financial statements in 2017.

5. Approving the profit distribution in 2017:

Content	Amount (dong)
Undistributed profit of previous year transferred	68,160,802,090
Profit after tax of 2017	78,151,844,246
Undistributed profit	146,312646,336
- Reward fund (10%)	7,815,184,425
- Welfare fund (3%)	2,344,555,327
- To pay cash dividend (18%)	44,908,560,000
- Development and Investment fund	91,244,346,584

- Payment date: expected in Q2.2018.
6. Approving the profit distribution plan in 2018:
 - Reward fund: 10% of profit after tax
 - Welfare fund: 3% of profit after tax
 - Dividend: from 10% to 12%
 - The remaining funds are put into the Development and Investment fund.
 7. Approving the remuneration of BODs, Supervisory Board and Secretariat in 2017 & 2018:
 - Chairman of BODs: 5,000,000 dongs/month
 - Member of BODs: 4,000,000 dongs/month
 - Secretary: 2,000,000 dongs/month
 - Head of Supervisory Board: 4,000,000 dongs/month
 - Member of Supervisory Board: 2,000,000 dongs/month
 8. Approving the selection of the audit firm to audit financial statements in 2018.
 9. Approving to amend and supplement its charter.
 10. Approving the Corporate Governance Regulation.
 11. Approving the additional election of Mr. Mai Quoc Chinh as member of BODs and Ms. Nguyen Thi Minh Phuong as member of Supervisory Board for the period 2017 – 2022.
 12. Approving the election of Mr. Nguyen Hong Hai as Chairman of BODs.